



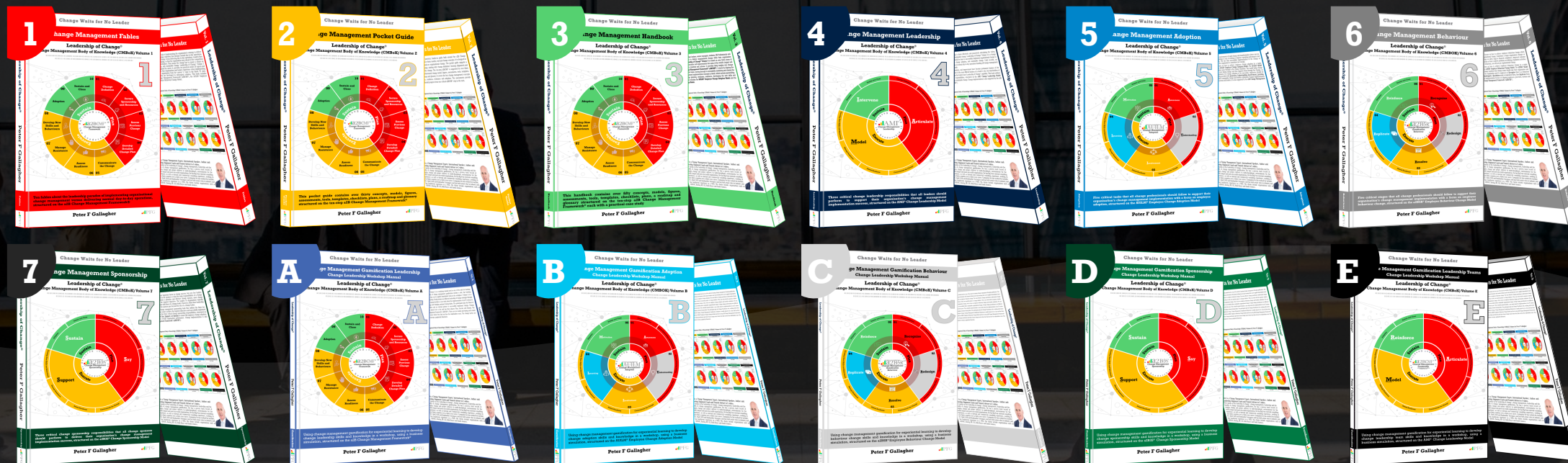
Peter F Gallagher

Leadership of Change®

Organisational Change Leadership Speaker Bio



“Change waits for no leader”



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Peter is a Change Management Global Thought Leader, Expert, International Corporate Conference Speaker, Author and Leadership Alignment Coach



Ranked #1: Global Thought Leaders and Influencers on Change Management (May 2021 & 2020) by Thinkers360

Business Book Ranking from Thinkers360 Thought Leaders: Change Management Adoption (2022), Change Management Handbook(2021), Change Management Pocket Guide (2020)

Speaking: Peter speaks on the Leadership of Change®, how leaders should lead their organisations change.

As a speaker, Peter has presented strategic transformations leading practice to Government entities, CEO audiences globally, leadership teams and professional membership conferences. For over 30 years, Peter has been helping organisations, leaders and employees change, improve and transform through keynotes, masterclasses, change management gamification workshops, projects and programmes. He has led large change management communications events (200+ employees) and developed change concepts, assessments, frameworks, models and tools.

The change question set Peter asks all leaders is:

"Do you understand your organisation's change history? Do you have a change vision? Are you aligned on your strategic objectives? Are you a high performing team? Does your team have change leadership skills to lead the change or improvement that your organisation is facing?"

He then works with the leadership team to develop a solution.

Experience: Peter has a proven track record of complex change and project delivery in multi-disciplinary environments for the world's largest and most successful organisations. He has Big Four external consulting experience, as well as internal and commercial consulting experience, working in over twenty-five countries over a thirty-year career. Companies he has worked for include: EY, Shell, NCR and Bombardier Aerospace and has held senior roles in industry and has boardroom experience as a NED.

Professional Qualifications: Peter has an MBA (Distinction) from the Robert Gordon University. He is an American Society of Quality (ASQ) Certified Manager of Quality, a Lean Six Sigma Master Black Belt, a Certified Change Management Professional™ with the Association of Change Management Professionals® (ACMP®) and holds three certifications from the Project Management Institute (PMI). He is a board member - Association of Change Management Professionals® (ACMP®) Global.

Speaker Association: VSA International

1. Bio

#1 Leadership of Change®

Three Key Responsibilities for Organisational Change Leaders

Effective and proactive change leadership is essential for successful organisational change. This keynote outlines the three critical leadership responsibilities to implement successful change.

“Change waits for no leader and the skills required for leading day-to-day operations are very different to change leadership”

Peter shares how change leaders should:

Articulate the change vision

Model the new way

Intervene to ensure sustainable change

#2 Leadership of Change®

Aligning Leadership Teams to Lead Organisational Change

Change capability starts with the leadership team. The leadership team needs to understand previous change history and the barriers to success so they align strategically as a high performing team, and develop the skills and knowledge to successfully deliver future organisational change.

“The best leadership teams have purpose, they are aligned on their strategic objectives, they are a high performing team and have change leadership skills”

Peter speaks about the alignment process he takes leadership teams through so they can effectively lead their organisation's change.

#3 Leadership of Change®

10 Change Management Lessons Learned that Leaders SHOULD KNOW

There is a big difference in leading normal-day-to-day operations and leading organisational change. Successful change implementation is one of the biggest problems that modern organisations face. There are 10 key challenges that organisations and their leaders face while implementing change.

“Organisations with superior leadership of change capability stay ahead in the marketplace”


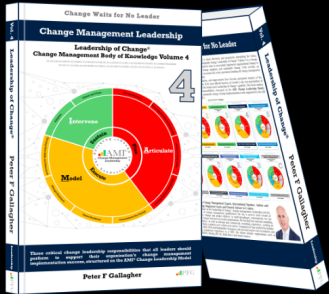
Peter shares practical insights into the challenges that organisations and their leaders face while implementing change

Speaker Keynote - Leadership of Change®
Three Key Responsibilities for Organisational Change Leaders

Articulate the vision

Model the new way

Intervene to ensure sustainable change



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Speaker Keynote - Leadership of Change®
Aligning Leadership Teams to Lead Successful Change


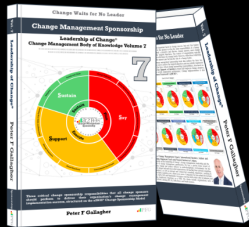
STEP 01 Change History Assessment®

STEP 02 1:1 Interviews

STEP 03 Strategic Alignment

STEP 04 Develop a High Performing Team

STEP 05 Develop Change Leadership Capability



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Speaker Keynote - Leadership of Change®
Ten Change Management Lessons Learned all Leaders SHOULD KNOW

“The leadership skills required for leading day-to-day operations are very different to change leadership”

Peter has worked in over 30 countries over the last 30 years. From his global experience, he shares ten key lessons learned from organisations implementing change

“Change waits for no leader”



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2. Keynotes (selected)



Leadership of Change – Change Leadership Responsibilities and Enablers Keynote

Host Feedback:

"We were delighted to have Peter F Gallagher as the keynote speaker, he provided insights from his extensive expertise and experience on Change Management Leadership Responsibilities" ~ Peter Cully: President ACMP East Coast Australia Chapter



Leadership of Change - Sponsorship, Change History and Resistance: Heriot-Watt University

Audience Feedback:

*"Engaged the audience and received good participation. Relevant to all attendees. Not over complicated – pitched at the right level. Would be good to get him to do other sessions. Great insights into **Change History**"*

"Captured very clearly the change sponsorship role, would be good for sponsors to hear as most I have worked with think their role is far less than described"

Recommendation: Eddie Lamont SPPMGS - Chairperson and Police Scotland - Portfolio Team Leader



Strategic Organisational Change Management Implementation ~ CEO Workshop

"His deep expertise in ensuring effective strategy execution, change management, and how to gain process improvements through the use of the latest lean business techniques shone through the case studies he chose. Unhesitatingly I recommend Peter"

Recommendation: Gerard McGinn: Vistage Group Chair - Vistage International (UK) Ltd.



Leadership of Change – The Change Leaders Role: Kuwait Leadership Day

"Amazing keynote and I learn a lot on change management" Hamza Taqi

"Peter was part of an inspiring line up of industry experts and thought leaders"

Recommendation: ProMedia International Conference Director



Leadership of Change: 10 Change Management Lessons Learned ~ DIGIT Conference

"Peter spoke about "The Leadership of Change: 10 Change Management Lessons Learned" and is a genuine expert in change management with a wealth of experience across a range of different industries. The presentation he delivered was relevant, well-structured and filled with valuable takeaways. He is also a very powerful orator and stimulated excellent interaction and feedback from the attendees on the day. Further to this Peter also wrote an editorial article that was used to promote the event"

Recommendation: Pete Swift: Managing Editor & Research Director at DIGIT



Change Leadership Alignment - ASQ Lean and Six Sigma Conference - Phoenix, AZ.

Conference Feedback:

"Very passionate about topic and kept audience engaged. Learned where we're failing in change management"

"Good information and good examples. Very relatable, and entertaining which is always a plus!"

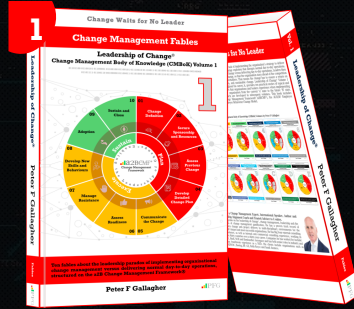
"9.1/10 Session Evaluation Results"

Jessica Miller: ASQ Conference Producer

3. Testimonials

Volume 1 - Change Management Fables: The leadership paradox of implementing organisational change management versus delivering normal day-to-day operations.

About the book: Leaders go about their daily task of implementing the organisation's strategy to deliver financial results. All of a sudden there is a change explosion that disrupts operations and results. The fables represent ten key experiences throughout the author's career, highlighting typical challenges that organisational leaders encounter when implementing organisation change.



Volume 2 - Change Management Pocket Guide: The Pocket Guide is a practical, hands-on guide structured around the ten-step a2B Change Management Framework®.

About the Book: It is designed to support all those involved in delivering organisational change by providing key change concepts, models, tools, plans and assessments. It covers the key change concepts such as sponsorship, communications, readiness, resistance and adoption.

Volume 3 – Change Management Handbook: This book provides detailed solutions for business leaders, change and project management professionals.

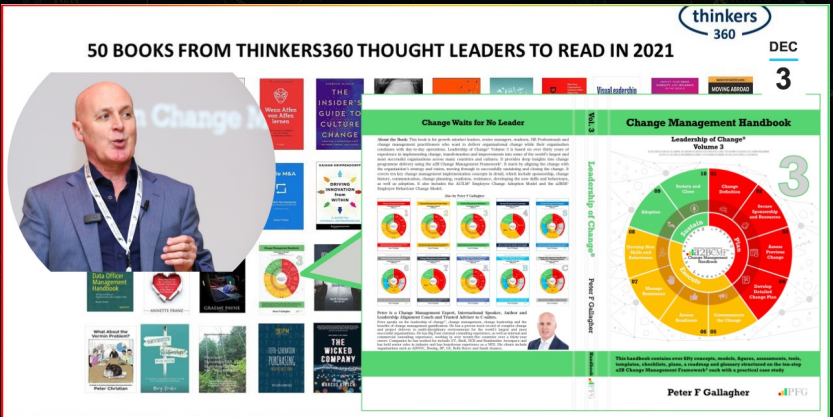
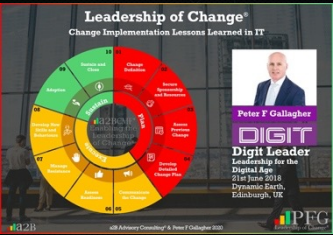
About the Book: It outlines fifty detailed change concepts, models, tools, plans and assessments structured around the ten-step a2B Change Management Framework®, and provides organisational change implementation solutions to the challenges that leaders of change encounter.



Volume 4 - Change Management Leadership: Effective and proactive leadership is essential for successful organisational change. This book outlines the three critical leadership responsibilities to implement change: Articulate the vision, Model the new way and Intervene to ensure sustainable change.

About the Book: Leadership of Change® Volume 4 is a change management leadership book that outlines what should be done to successfully implement organisational change to ensure a return on investment, full employee change adoption, and sustainable change.

4. Authored Books (selected)



5. Media

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Linkedin: [peterfgallagher](https://www.linkedin.com/in/peterfgallagher)

Youtube: <http://bit.ly/2vVjb4i>

Thinkers360: [peterfgallagher](https://www.thinkers360.com/profile/peterfgallagher)

Book Links

Amazon.co.uk: <https://amzn.to/2YrleJU>

Amazon.com: <https://amzn.to/2Yrnktg>

Goodreads Reviews: <http://bit.ly/2Q00N3I>

Point of Contact: Peter F Gallagher

6. Contact Info